



### **FORMAL COMMUNICATION**

**TO: WIB Directors  
Program Directors**

**FROM: William R. Miller, Director  
Career Services**

**DATE: August 12, 2005**

#### **Workforce Investment Act – Technical Assistance Bulletin WIA – TAB 2005-002**

##### **Incumbent Worker Councils**

**Question:**

Are the Workforce Investment Boards required to have Incumbent Worker Councils?

**Response:**

Indiana Senate Enrolled Act (SEA) 536 repealed (a) Indiana Code (IC) 22-4.5-3-4: Incumbent Worker Councils; establishment and members, and (b) IC 22-4-18.3: Incumbent Workers Training Board.

Per the State statutes cited above, Workforce Investment Boards (WIBs) are no longer required to have Incumbent Worker Councils (IWCs). By repealing the necessity of an IWC, each WIB may determine if they want a council or committee to take up the functions of the IWC. This is a local decision since the statute establishing IWCs has been repealed.

DWD policies requiring IWCs will be corrected to reflect that such councils or committees are at the discretion of the local workforce board.

Questions regarding this TAB may be addressed to Tony Collier at 317/232-7595 or by email at [tcollier@dwd.in.gov](mailto:tcollier@dwd.in.gov).

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